

## Share Trading Policy

### 1. General

Subject to the terms of this policy and to the additional restrictions on Key Management personnel hereunder, employees are permitted to deal in Pure One Corporation Limited shares throughout the year.

Directors of Pure One and its subsidiaries and other Key Management personnel nominated by the Chairman as persons to whom this policy applies (and who are notified accordingly) ("Key Personnel") are permitted to deal in Pure One shares throughout the year except during the Trading Embargo periods identified in this policy. The most appropriate and safest time to trade is immediately after a quarterly report or annual report as released to the market.

More generally this policy provides information to all employees, directors, contractors and consultants ("Persons") as to the insider trading provisions of the *Corporations Act 2001*. It sets out certain rules relating to the dealings by Persons in Pure One Shares. Ultimately it is the responsibility of the Person to ensure that none of his or her dealings could constitute insider trading.

Dealing in Pure One Shares includes:

- a) subscribing for, purchasing or selling Pure One Shares or entering into an agreement to do any of those things;
- b) advising, procuring or encouraging another person (including a family member, friend, associate, colleague, family company or family trust) to trade in Pure One Shares; and
- c) entering into agreements or transactions which operate to limit the economic risk of a person's holdings in Pure One Shares.

### 2. Outline of Corporations Act requirements

- a) A person is in possession of inside information in relation to Pure One in circumstances where:
  - (i) the person possesses information that is not generally available and, if the information were generally available, a reasonable person would expect it to have a material effect on the price or value of Pure One Shares; and
  - (ii) the person knows, or ought reasonably to know, that the information is not generally available and, if it were generally available, a reasonable person would expect it to have a material effect on the price or value of the Pure One Shares.
- b) A reasonable person would be taken to expect information to have a material effect on the price or value of Pure One Shares if the information would, or would be likely to, influence persons who commonly acquire securities in deciding whether or not to deal in Pure One Shares in any way. It does not matter how the such person came to have the inside information.

- c) If a person possesses inside information in relation to Pure One, the person must not:
- (i) deal in Pure One Shares in any way; nor
  - (ii) directly or indirectly communicate the information, or cause the information to be communicated, to another person if the person knows, or ought reasonably to know, that the other person would, or would be likely to, deal in Pure One Shares in any way or procure a third person to deal in Pure One Shares in any way.
- d) A person may obtain inside information in relation to another company. For example, in the course of negotiating a transaction with Pure One, another company might provide confidential information about itself. The prohibition on insider trading is not restricted to information affecting Pure One Shares. Persons in possession of inside information must not deal in securities of those other companies.
- e) A person who deals in Pure One Shares while in possession of inside information or communicates that information in the circumstances described in paragraph 2(b) above will be liable to both civil and criminal penalties. The penalties are:
- (i) in the case of an individual:
    - a criminal penalty of a fine of up to \$220,000 and/or imprisonment for 5 years; and
    - a civil penalty of up to \$200,000;
  - (ii) in the case of a company:
    - a criminal penalty of a fine of up to \$1.1 million; and
    - a civil penalty of up to \$1 million; and
  - (iii) unlimited civil liability equivalent to the damages caused.

### **3. Examples of inside information**

Examples of information which may be considered to be inside information include the details relating to the items listed below:

- a) drilling results, mining exploration results or production figures.
- b) prospective financial information;
- c) unpublished announcements;
- d) proposed changes in capital structure, including share issues, rights issues and the redemption of securities;
- e) impending mergers, acquisitions, reconstructions or takeovers.
- f) significant litigation and disputes;
- g) significant changes in operations or proposed changes in the general character or nature of the business of Pure One or its subsidiaries;
- h) cashflow information;
- i) management restructuring or Board changes;
- j) an entity proposing to buy, or a security holder proposing to sell, a substantial number of Pure One Shares;

- k) industry issues that may have a material impact on Pure One;
- l) decisions on significant issues affecting Pure One by regulatory bodies in Australia or other relevant jurisdictions;
- m) allegations of any breach of the law or other regulatory requirements by Pure One;
- n) major or material purchases or sales of assets; and
- o) proposed or new significant contracts.

#### **4. Company policy on dealing with Pure One Shares**

Persons should note the following general principles:

- a) persons must comply with the insider trading provisions of the Corporations Act at all times;
- b) persons who possess inside information must not deal or procure dealing in Pure One Shares;
- c) persons must avoid, and be seen to avoid, actual or potential conflict between their personal interest and the interests of Pure One and other security holders in a manner which is in breach of the *Corporations Act 2001*, ASX Listing Rules or other legal obligations; and
- d) persons must not derive personal advantage from information which is not generally available and which has been obtained by reason of their connection with Pure One in a manner which is in breach of the *Corporations Act 2001*, ASX Listing Rules or other legal obligations.

#### **5. Policy**

Key Persons may request the Chairman in writing to grant approval to trade shares having considered whether there is inside information available and not announced to the ASX that would be expected to have a material effect on the share price. If so approved the key person has 2 weeks to conclude any trade before approved is required again.

#### **6. Explanation for restrictions on trading of Company's shares**

Because of the nature of the Company's activities as a clean technology and energy Company, it is not appropriate for the Company to adopt a 'trading windows' approach to Share Trading Policy as reportable events such as sales and other material announcements results may occur unexpectedly or at very short notice at any time throughout the year. Instead trading is done via an approval process.

These restrictions on trading are in addition to those listed in paragraphs 3 and 5 of this Policy and the Corporations Act requirements relating to insider trading.

#### **7. Chairman**

The Chairman must not deal in Pure One Shares without the prior approval of the Managing Director before commencing the transaction. The Chairman must notify the Managing Director and the Company Secretary of the Chairman's intention to trade and must subsequently notify the Company Secretary of any trade that has occurred.

## 8. Directors

Directors (other than the Chairman) must not deal in Pure One Shares without prior written notification to the Chairman before commencing the transaction. The person intending to trade must also notify the Company Secretary of the person's intention to trade and must subsequently notify the Company Secretary in writing, of any trade that has occurred.

## 9. Other Key Personnel

Persons other than those identified in Sections 7 and 8 above, must not deal in Pure One Shares without the prior written notification to the Company Secretary before commencing the transaction.

## 10. Exercise of options, participation in employee share option plans or share plans

Subject to the insider trading provisions of the Corporations Act, directors and employees of Pure One may at any time:

- a) subscribe for securities offered under a disclosure document (e.g. a prospectus);
- b) acquire Pure One 's ordinary shares by conversion of securities giving a right of conversion to ordinary shares - but may not deal with any of the shares received upon conversion other than in accordance with this policy and the insider trading provisions;
- c) acquire Pure One Shares under a bonus issue made to all holders of shares of the same class;
- d) acquire Pure One Shares under a dividend reinvestment, that is available to all holders of securities of the same class;
- e) acquire Pure One Shares under a Company sponsored share plan where such shares are purchased by an independent Trustee and on an agreed period purchase basis;
- f) acquire, or agree to acquire, options under a Pure One share option plan; and
- g) exercise options acquired under a Pure One share option plan (but may not sell all or part of the shares received upon exercise of the options other than in accordance with these procedures).

## 11. Notification by Directors

A director is required to notify the Company Secretary if there is any change in the director's relevant interest in securities of Pure One or a related body corporate of Pure One.

A director must notify the Company Secretary in writing of the requisite information for the Company Secretary to make the necessary notifications to ASIC and ASX of the change as required by the Corporations Act and the ASX Listing Rules. The director must provide the Company Secretary with the written notification as soon as possible after the change occurs and, in any event, to allow the Company Secretary to make the necessary notifications within 5 business days after the change occurs.

## 12. Consequences of breach

Breaches of this policy may damage Pure One's reputation in the investment community and undermine confidence in the market for Pure One Shares. Accordingly, breaches will be taken seriously by Pure One.

**Adam Giles**  
**Chairman**

Version	Date	Reviewed by	Approved By	Comments
1.1	01.10.24	Scott Brown	Adam Giles	Initial Release
1.2	20.04.26	Kim Blake	Scott Brown	Review